

## Equality and Diversity Monitoring Form

**Salisbury Methodist Circuit** aims to have a workforce that reflects the diversity of talent, abilities and skills of our communities. This means that in line with the Equality Act 2010, we will monitor the composition of our workforce to ensure that it is representative and that all employees are treated equally and fairly.

If you do not wish to complete any section of this form, please tick the appropriate 'prefer not to say' box.

This monitoring form will be detached from the application form prior to short listing. It will not be seen by those involved in the recruitment process. The information provided by you will be used for statistical purposes only to ensure that our recruitment processes uphold our commitment to equality and diversity.

The information you provide will be held in the strictest confidence and adhere to the provisions of the current Data Protection Act.

<b>Name:</b>	
<b>Job Ref:</b>	
<b>Post applied for:</b>	

<b>Age:</b>	<input type="checkbox"/> 16-17 <input type="checkbox"/> 18-21 <input type="checkbox"/> 22-30 <input type="checkbox"/> 31-40 <input type="checkbox"/> 41-50 <input type="checkbox"/> 51-60 <input type="checkbox"/> 61-65 <input type="checkbox"/> 66-70 <input type="checkbox"/> 71+
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<b>Sex:</b>	<input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Prefer not to say Is the sex you indicated the same as your sex at birth? <input type="checkbox"/> Yes <input type="checkbox"/> No
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<i>Asian or Asian British</i>	<input type="checkbox"/> Bangladeshi	<i>Black or Black British</i>	<input type="checkbox"/> African
	<input type="checkbox"/> Indian		<input type="checkbox"/> Caribbean
	<input type="checkbox"/> Pakastani		<input type="checkbox"/> Other black background
	<input type="checkbox"/> Other Asian background		
<i>Chinese</i>	<input type="checkbox"/> Chinese	<i>Mixed</i>	<input type="checkbox"/> White & Asian
			<input type="checkbox"/> White & Black African
			<input type="checkbox"/> White & Black Caribbean
			<input type="checkbox"/> Other mixed background
<i>White</i>	<input type="checkbox"/> British	<i>Other ethnic group</i>	<input type="checkbox"/> Other
	<input type="checkbox"/> Irish		Please specify
	<input type="checkbox"/> Other white background		

**Religion/Belief/Faith**

Baha'i     Buddhist     Christian     Jain     Jewish

No religion     Muslim     Sikh     Other (please specify)     Prefer not to say

**Sexual Orientation**

Bisexual     Gay man     Gay woman/lesbian     Heterosexual/straight

Other (please specify)     Prefer not to say

**Disability**

*The Equality Act 2010 defines disability as a “physical or mental impairment which has a substantial and long term effect on a person’s ability to carry out normal day to day activities”.*

Do you consider yourself to have a disability?     Yes     No     Prefer not to say

If yes, please advise of any reasonable adjustments you require for the purposes of this recruitment process:

**Thank you for assisting us by completing the Questionnaire**

***Instructions to church, circuit or district: Please do NOT circulate this form along with the application form for shortlisting.***